

Village of Lakewood
VILLAGE BOARD MEETING
AGENDA

Thursday, April 29, 2021
7:00 p.m.

The Raue Center
26 N Williams St, Crystal Lake, IL 60014

In light of the current COVID-19 public health emergency, Governor J.B. Pritzker's Gubernatorial Disaster Proclamation, and the Village's Continuation of Proclamation of Local Disaster Emergency in response thereto, the Village President has determined that an entirely in-person meeting is not practical or prudent because of the disaster. This meeting will be held remotely and in-person, but there will be a limit of **one hundred eighty (180) in-person seats** available for the public at the Raue Center. The following information is being made available to the public for the purpose of public participation in the spirit of transparency and an open meeting process.

The public can observe and comment, when appropriate, by calling in to participate at: 312-626-6799.

In order for a member of the public to be recognized for comments, dial *9 on your telephone at the appropriate times during the meeting. Members of the public can also attend online by clicking here:

<https://us02web.zoom.us/j/86439615682?pwd=MHJ3V2MwRlQwc1RiMEFLUUVB6Y0FrUT09>

Questions may also be forwarded before 5:00pm on April 29, 2021 via email to jsmith@village.lakewood.il.us. Audio recordings are available, after the meeting date, on the website at www.village.lakewood.il.us.

Meeting ID: 864 3961 5682
Passcode: 771014

Please Note: This meeting is being audio recorded

Roll Call - Establish Quorum

Pledge of Allegiance to the Flag

Village of Lakewood
VILLAGE BOARD MEETING
AGENDA

Opening statement from President Dave Stavropoulos

Public Comments (Not to exceed 30 minutes as an item)

The Public is invited to make an issue-oriented comment on any matter of public concern. Photography taken of the Village Board or other public body shall be done from a distance of at least twelve feet from each member of the Board or public body.

AGENDA ITEMS FOR DISCUSSION

1. Motion to Approve (Advice and Consent) the appointment of Village Treasurer.
2. Motion to Approve (Advice and Consent) the appointment of Village Clerk.
3. Motion to Approve (Advice and Consent) the appointment of Chief of Police.
4. Motion to Approve (Advice and Consent) the appointment of CAO/Village Manager.
5. Motion to Approve (Advice and Consent) the appointment of Village Law firm Ancel Glink.
6. Motion to Approve creation of Ad Hoc Financial Research Committee.
7. Motion to Approve Special Event Permit for Grace Kinstler American Idol Celebration.

Adjournment (NO LATER THAN 10:30 P.M.)

The Village of Lakewood is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this Meeting and who require certain accommodations so that they can observe and/or participate in this Meeting, or who have questions regarding the accessibility of the Meeting or the Village's facilities, should contact the Village's ADA Coordinator at (815-459-3025) promptly to allow the Village to make reasonable accommodations for those persons.

Motion to Approve Ad Hoc Financial Review Committee

Purpose: The purpose of the Committee is to evaluate current financial reports and status of the village.

7.01 GENERAL PROVISIONS

A. Creation of Boards, Commissions and Committees: The Village Board shall be empowered to create advisory boards, commissions, committees and similar panels from time to time in order to further the public health, safety, comfort and welfare of the Village and its constituents by conducting research on and evaluation of issues of public policy, and by making recommendations to the Village Board for further consideration. Boards, commissions and committees may be temporary (ad-hoc) or permanent in nature. All permanent boards, commissions, and committees shall be created by ordinance and shall function in accordance with the provisions of this Chapter 7. Temporary committees may be created by the Village Board at any time for the consideration of any particular question or matter, and need not conform with all of the provisions of this Chapter 7 except to comply with other appropriate state laws or Village ordinances, such as the Illinois Open Meetings Act. Members of temporary committees shall be filled by appointment by the Village President with the advice and consent of the Trustees. On the acceptance of a final report from such a special committee, said committee shall stand discharged without further vote or action by the Village Board unless otherwise provided for. All agendas, minutes, reports, communications, petitions, actions and other papers and transactions of all boards, commissions and committees shall be filed with the Village and retained in accordance with Village ordinances and procedures as well as state law.

Members and Term: President shall appoint (5) members to the Committee as follows:

- The Committee will include a trustee, the village treasurer, senior village accounting staff member, CAO/Village Manager, and an outside CPA.
- The Committee's duties will conclude and the Committee will be dissolved on December 31, 2021 or when recommendations by the committee have been voted on by the village board.

Committee Objective:

- Review completed 2020/2021 detailed Revenue & Expenditure in conjunction with 2021/2022 budget
- Review 2019/2020 audit in preparation for 2020/2021 audit
- Review fund investment locations for best practice plan development

Committee Report:

- Outside CPA will review and approve all reports
- Reports will be presented as they are completed for board approval
- Time accounting for the outside CPA will be included with all board reports



Village of Lakewood SPECIAL EVENT PERMIT APPLICATION

2500 Lake Ave
Lakewood, IL 60014
(815) 459-3025
info@village.lakewood.il.us

THIS FORM MUST BE COMPLETED AND SUBMITTED TO THE ADDRESS ABOVE 14 DAYS PRIOR TO THE EVENT

REQUIRED INFORMATION AND DOCUMENTATION

1. A site plan must be submitted indicating the location of the event.
2. Proof of liability insurance coverage/certificate of insurance must be submitted 14 business days prior to the event.
3. All additional records/documents requested below must be attached at the time of application.

GENERAL EVENT INFORMATION

Event Title/Name: Grace Kinoster Home Town Concert + Parade Event Date: Filming May 18-19
 Event Address: Possibly Red Tail, Streets of Lakewood Event Hours: TBD
 City, State, Zip: Crystal Lake LAKEWOOD Attendance: TBD
 Event Description: American Idol will be hosting a Home Town parade concert for Grace Kinoster when she makes ^{the} top 5. To expedite permits and make both the Village Board + Crystal Lake City Council aware of filming dates, I am requesting a special event permit application. See attached.

CONTACT INFORMATION

Organization Name: American Idol Phone: _____
 Address: _____ Cell: _____
 City, State, Zip: _____ Email: _____

 Organizer/Coordinator Name: Courtney Phelps Phone: _____
 Address: _____ Cell: [REDACTED]
 City, State, Zip: _____ Email: [REDACTED]

c/o April Punge [REDACTED]

EVENT OVERVIEW

- Yes No **TBD** Are you providing/serving food at your event? If yes, please submit copies of each permit application and receipt issued by the McHenry County Health Department for all participating vendors.
- Yes No **TBD** Will there be any tents or temporary structures at this event? If yes, please submit a copy of the Certificate of Flame Resistance for each tent or temporary structure.
- Yes No **TBD** Will electronic sound amplification equipment or a public address system be used at the event? If yes, please be sure to review Municipal Code Chapter 13.14, Noise, prior to signing this application. All proposed lighting and sound system utilization and the location thereof, for the special event shall be subject to the approval in advance by the Village Board prior to issuance of the respective special event permit.

- Yes No Will there be a raffle at this event? If yes, a raffle license is required to be obtained and a separate application must be submitted.
- Yes No *TBD* Will electrical be used for this event? If yes, an electrical inspection may be required. Please attach a simple line drawing to this application indicating each device being used, its fusing, and its power source. In addition, for all temporary power sources, please provide a description, source, location, contractor name, contact information and copy of the contractor's license.
- Yes No Will you be requesting Village services? (Please note that additional fees may apply.) If so, please list the needs below:
IF Retail is chosen as a venue, staff, volunteers, police, public works, may be needed for traffic control + security
- Yes No *TBD* Will public roadways or bike paths be used? If yes, you must submit a site and traffic control plan, which should include the location of any applicable signage, directional signage, barricades, power, extension cords, parking areas, food vendors, attendance, traffic layout for safety purposes and any other applicable information.
- Yes No Will you be selling or serving alcohol at your event? If yes, please include the Daily/Special Event Liquor Permit Application as required in Chapter 9.06 of the Lakewood Municipal Code.
- Yes No *TBD* Have you submitted the required certificate of insurance? Approval requires the submission of a certificate of insurance for general public liability insurance coverage of \$1,000,000, naming the Village of Lakewood, its officials, officers, directors, employees, attorneys, and agents as additional insured. The certificate of insurance must also include the name of the event, location, and dates of coverage.

ACKNOWLEDGEMENT/SIGNATURE

By signing this document, I certify that the information provided above is correct and I acknowledge having read and understood the information contained in this application. I agree to conduct my special event in compliance with all applicable codes, ordinances, laws and the conditions contained in the special event permit.

April Young

 Signature of Organizer

4/25/2021

 Date

OFFICE USE ONLY		
<input type="checkbox"/> Approved	<input type="checkbox"/> Conditionally Approved	<input type="checkbox"/> Not Approved
Comments: _____ _____ _____		

Village of Lakewood
2021 / 2022 – Goals and Objectives

1. Leadership:

a. 'We' are here to work for you:

- i. The Trustee's, The President and Village Staff,
- ii. Hopefully, everyone agrees with this approach.

b. Empowering Employees:

- i. Chain of Command and Open-Door Policy,
- ii. Meeting with ALL employees,
- iii. Voice / Top 3 concerns.

c. Village Appointments:

- i. Village Treasurer,
- ii. Village Clerk,
- iii. Village Manager (replace CAO),
- iv. Police Chief.

d. Department Managers:

- i. Village Manager – reports to the President,
- ii. Police Chief – reports to the President,
- iii. Public Works – reports to the VM,
- iv. Red Tail – reports to the VM,
- v. Weekly Dept. Managers Meetings.

e. Village Attorney:

- i. ZRFM - appreciate all their efforts over the years,
- ii. Time for a new direction and approval,
- iii. Motion to approve Ancel Glink as the Village's law firm.

2. Fiscal Responsibility:

a. Financial Review Committee (FRC):

- i. Motion to approve the formation of the FRC.
- ii. Made up of Village Manager, Administrative Service Manager, Trustee, Treasurer and Outside CPA.

b. Monthly - Outside and Independent CPA review of financials:

- i. Upon Final review by Treasurer
- ii. Outside CPA to review monthly financials.
- iii. Previous SOP for Lakewood.

c. Audit Company:

- i. Meeting with Eder / Casella,
- ii. Soliciting RFP's,
- iii. Goal is to have the 2021 Audit completed by August 2021 and not in December.

d. Meeting with Bond Underwriter:

3. Strategic Planning: - Vision, Strategy, Policy, and Implementation

- a. Through Village Town Halls, Village Stakeholders (Bonding, Banking, Insurance, etc.), Dept. Managers, employees and with the Trustees - Develop a near and long-term **Strategic Plan** to address

- i. **Financial Planning,**
- ii. **Public Services,**
- iii. **Preserving and Promoting Lakewood,**
- iv. **Economic Development.**

b. Strategy 1: Financial Planning

- i. Review / Update - Investment Policy,
- ii. Review / Update - Fund Reserve Policy,
- iii. Multi-Year Operating and Capital Plans,
- iv. Create Efficiencies = Savings,
- v. Study for New Sources of Revenue

c. Strategy 2: Public Services

i. Police:

1. Training and Attracting and Retaining Talent
2. Assets and Equipment

ii. Public Works:

1. Expand upon what PW has already created,
2. Training, Assets and Equipment,
 - a. Computerized Management Maintenance System (CMMS)
3. Planning and Maintaining of Village Infrastructure
 - a. Wastewater Treatment Plant,
 - b. Wells,
 - c. Streets,
 - d. Municipal Buildings

iii. Village Hall:

1. Service Offerings,
2. In person / Online.
3. Website / Facebook Communication

d. Strategy 3: Preserving and Promoting Lakewood

- i. Vision and Mission for Lakewood
- ii. Shared Values and Community Involvement
- iii. Elected Officials and Staff working for residents – **Selfless Governance**,

e. Strategy 4: Economic Development

- i. Create a Diverse Tax Base by:
 1. Attracting and Retaining Business,
 2. Promoting non-residential revenue base
 3. Red Tail
- ii. Grants:

4. Transparency:

- a. Your village – we are all stakeholders.
- b. Board Meetings:
 - i. Hybrid – In person & Online,
 - ii. Greater opportunities and frequency for Public Comment.
- c. New Village Website
 - i. As much information as possible will be available here,
 - ii. FOIA's
- d. Key Performance Indicators (KPI's)
 - i. Track it, Measure it and react and / or improve where needed,
 - ii. Dept Heads will provide Monthly KPI's,
 - iii. KPI's to be defined.
- e. Town Halls:
- f. Compliance:
 - i. Village Codes – out of date,
 - ii. Employee Manual – not current,
 - iii. Ethics and Code of Conduct Policies.

STEVEN H. ARONSON

SUMMARY OF QUALIFICATIONS

Strong, proven leadership skills as successful head of accounting, operations, and customer experience.
Results driven with thorough analytical skills and an in-depth understanding of financial analysis and performance metrics.
Proven management skill with a strong work ethic and the ability to adapt quickly to a changing environment.
Solid track record of identifying and developing leadership talent, driving sustainable increases in results.

EDUCATION AND CREDENTIALS

University of Florida Bachelor of Science in Business Administration Major in Accounting

Nova Southeastern University School of Business and Entrepreneurship
MBA with concentration in Business Intelligence and Analytics

NASD/FINRA: Financial and Operations Principal (Series 27); (Series 7); (Series 6); (Series 63)
(inactive)

EXPERIENCE

Discover Financial Services (3 years)

Product Owner - Global Infrastructure - web and mobile GUI
Riverwoods, Illinois

AMERICAN EXPRESS (9 years)

Various roles in Global Credit Administration / Risk Management / Global Business Travel
Plantation, Florida

Self Employed (18 years)

Financial and IT Services
Ft. Lauderdale, Florida

Notable clients included: City of Miami; US Federal Government (RTC); several private schools, a regional bank, numerous medium sized companies and startup ventures.

State of Florida, Department of Business and Professional Regulation (2 years)

Audit Director
Miami, Florida

ABT Family of Funds / ABT Financial Services / ABT Administrative Services / Palm Beach Capital Management (8 years)

CFO & Treasurer / VP & Comptroller
Palm Beach, Florida

Mutual fund group and 2 related companies, along with an affiliated, privately owned investment advisor advising ABT mutual funds and the portfolios of high net worth individuals and various charities and retirement funds.
About \$3-5 billion dollars total under management (adjusted for inflation).
ABT was purchased and merged into a large international fund group.
PBCM was purchased by a private Palm Beach investor.

JEANETTE LOBOSCO

SKILLS

Resource Management	Workforce Planning	Microsoft Office	Collaborative
Database Entry	Computer Skills	Relationship Building	Professional
Reporting	Administrative Assistant	Management Skills	Ethical
Innovative	Customer Service Orientated	Financial Operations	Credible
Accurate	Decision-Making	Engaging Culture	Best Practices
Conflict Management	Receptionist	Training	Goal Driven

WORK EXPERIENCE

Patient Services Representative March 2021 to April 2021
nThrive/SSG Sub, LLC Huntley, IL

Lead with empathy as an ambassador for ensuring each patient is treated with respect and receives the highest quality care and service.

- Greeted patients, registered and scheduled various healthcare services.
- Acted as a liaison for patients.
- Provided HIPPA confidentiality and insurance verification.

Leasing Representative June 2020 to March 2021
Pedcor Management Crystal Lake, IL

Supports two apartment complexes with 60 units each as a leasing representative. Acts as the first point of contact for current tenants, contractors, and potential residents. Ensures each property is within the compliance of state and federal regulations.

- Saved hundreds of dollars for the company through a rebate program.
- Created an employment appreciate program to recognize the team.
- Meets with, interviews and provide orientation of the facility to prospective tenants.
- Balance accounts payable and deposit monthly rent checks on time.

Records Manager October 2015 to June 2020
Village of Lakewood Lakewood, IL

Acted as the face of the village by being multifaceted in several roles. Managed the records department for a police department that consisted of 11 officers and five village hall employees. Prioritized and multi-tasked in my role as records manager, the building and zoning department as well as owning other projects.

- Contributed to implementing programs to support the community such as Shop with a Cop, Cookies with Cops & Santa, and National Night Out.
- Processed requests for the department and community such as FOIA requests and performing notarial acts as a notary public.
- Built rapport with the residents by listening attentively and expressing empathy.

Courtroom Specialist/Team Lead
McHenry County Circuit Court

October 2008 to August 2016
McHenry, IL

Part of a team that oversaw a department of 60 clerks. Trained employees on new processes and policies to maintain high standards of service for the public, state, and local officials.

- Evaluated as an outstanding employee for exceptional performance.
- Helped onboard new employees
- Communicated verbally and written the expectations and standards necessary to meet the needs of the people.
- Created weekly schedules and daily tasks list for the department.
- Maintained database by accurately inputting court documentations and processing payments.
- Troubleshooted difficult situations and research for the answer to better assist the customer.
- Demonstrated accountability, ownership, and willingness correct errors and teach others to prevent future mistakes.

EDUCATION & CERTIFICATION

FOIA Training Office of the Attorney General	2020
AS in General Education McHenry County College, Crystal Lake, IL	2014
Medical Transcription Certificate McHenry County College, Crystal Lake	2001

Jean Heckman

Lakewood, IL – 22 years

PROFESSIONAL EXPERIENCE

The Systems House, Rosemont, IL July 1985 – September 2003

Director of Client Services – Responsible for:

- Team of 30 employees
- Custom ERP software development
- System training, installation and support
- Operations consulting for 150+ companies
- Programmed integrated GL and Financial sub-system
- Forensic audit: resolved \$250k during two-week audit

Clarity Consulting Services Inc., Lakewood, IL September 2003– Present

Owner

- Forensic audit: resolved \$1.5 million during a 10-month audit
- Custom ERP software development and support
- Operations consulting
- 30+ year client relationships

Village of Lakewood, Lakewood, IL September 2017– April 2019

Village Treasurer

- Reviewed bank recs, journal entries and financial statements
- Departmental asset review to ensure correct insurance coverage and depreciation
- 6-week coverage of village hall front desk and building permit responsibilities while conducting asset review

Village of Lakewood, Lakewood, IL August 2018– June 2019

Interim GM RedTail Golf Club

- Team implemented 60+ operational improvements in 10 months
- Course won "Best of the Fox" for the first time in club history

EDUCATION

Bachelor of Science in Computer Science
Bachelor of Science in Business Administration
Elmhurst College, Elmhurst, IL – December 1984



MICHAEL C. ROTH

PROFILE

Michael Roth is an experienced law enforcement professional possessing 35 years of practical knowledge. His strong work ethic and effective organizational leadership is remarkable.

- Former Chief of Police in Lakewood, Illinois
- Retired as the Deputy Chief of Police in Cary, Illinois
- Twenty years of management and leadership experience at the Cary Police Department
- Proven ability to collaborate with all communities, organizations, and agencies Exerts a passion for law enforcement, a loyalty to the community, compassion for all people, and possess the courage to make difficult decisions.

PROFESSIONAL EXPERIENCE

Cary, Illinois Police Department | 1985 - 2014

654 Village Hall Drive
Cary, Illinois 60013
847-639-2341

Current Contact: Chief of Police Patrick Finlon

Cary is a diverse community with 18,000+ residents, located in McHenry County; 45 minutes northwest of Chicago. The Cary Police Department employs 33 individuals and operates within a \$4.2 million budget.

- Deputy Chief of Police (2014)
- Acting Chief of Police (2013-2014)
- Sergeant of Operations and Investigations (2013) Patrol
- Sergeant (1995-2013)
- Patrol Officer (1985-1995)

Michael Roth was a proven leader within the Cary Police Department. He developed a community partnership to identify local priorities to aid in the delivery of exceptional police services. The police departments mission was refocused. Progressive patrol units were designed to address a variety of community problems. The creation of a traffic unit increased citizen contacts in more than 50%, leading to a reduction of traffic crash reports - incurring no overtime. A gang unit was established and many know gang members were incarcerated, returning peace to many neighborhoods.

For 18 years, Roth supervised and coordinated the Field Training program. He mentored newly employed officers through the process; several of those officers have enjoyed productive careers. Additionally, Roth managed the college internship program, helping to enable future police officers to fulfill their dreams.

Throughout his career, Roth remained involved with the community. He coordinated a police/apartment complex co-op program. For local banks, he initiated seminars for robbery operations. And he developed a business assistance program. Roth has counseled troubled youths at their schools, making daily visits.

Administratively, Roth has experience in the process of writing general orders, budget administration, mediation of collective bargaining grievances, employee disciplinary actions, and coordinated all special events and festivals.

During his career, Roth initiated spearheaded several new programs and procedures to the Cary Police Department. While focusing on production of goals, employee education and training, and visibility within the community.

CONTACT

Michael C. Roth

EDUCATION

Supervision of Police
Northwestern University
1999

School of Police Staff and Command
Northwestern University
2012

Strategic Police Management
Southern Police Institute
2014

Chief Executive Leadership
Southern Police Institute
2016

Managing the Small Law Enforcement Agency
ILETSB Executive Institute
2016

Government Budgeting
University of Georgia
2021

Capital Improvement Planning
University of Georgia
2021

Human Resources
University of Georgia
2021

Over 1600 hours of specialized law enforcement training.

Lakewood, Illinois Police Department | 2014 - 2019

2580 Lake Avenue

Lakewood, Illinois 60014

815-459-2151

Current Contact: Chief Operating Officer

Lakewood is a village in McHenry County, near Cary, with a population under 4,000.

- Chief of Police (2017-2019)
- Sergeant (2015-2017)
- Patrol Officer (2014-2015)

As a patrol officer with the Lakewood Police Department, Michael Roth was an active officer who led by example while fostering good relations with new co-workers. Additionally, Roth was able to utilize his abilities to modernize the administrative operations of the organization.

Roth conducted an audit of the departments evidence storage and established a new evidence management system. Roth worked to update the administrative and operational procedures to create efficiencies within the police department. Wanting to meet the expectations of the community and the police officers, Roth developed training management procedures, including curriculum, employee training records, and a monthly "in-house" training program - with virtually no cost.

After his promotion to sergeant, Roth created a cooperative training program with ten small sized police departments in McHenry County, resulting with cost effective standardized training. He also assisted the police department with grant writing, coordinating special events, updated forms and policies, and assisted with annual budget preparations. Roth initiated several new programs like the "Senior Assistance Program," "Take Back Drugs," performance standards, a call analysis, and case management.

As the Chief of Police, Roth was a driven leader, raising the standards in all facets of the police department. He sacrificed his own salary to be able to promote two sergeants, for more supervision in the agency. Staying within budget constraints, Roth was able to provide the officers with new equipment which was necessary to complete their jobs. Roth implemented a records management system, largely eliminating paper reports, creating an overall organizational efficiency and accountability.

And most importantly, Roth was a "Working Chief" who took an active role by embracing daily community involvement.

PROFESSIONAL DEVELOPMENT AND ACCOMPLISHMENTS

- Illinois State Police Academy graduate - 1985
- Public Information Officer training
- Crisis Intervention Team training
- Freedom of Information Act training
- Assisted in development of the Cary Emergency Operations Plan
- Former coordinator of the Special Olympics Torch Run
- Coordinator of the McHenry County Shop with a Cop charity program
- High school football coach (1991-1992)
- Semi-pro football coach (2006)

RECOGNITION

- Chief's commendation award for work ethic and commitment to the community and department - 2012
- Cary Police Department employee of the year - 2012
- Meritorious Service Award - 2013
- Life saving award - 2017
- Several commendation awards and letters of appreciation

References available upon request.

Scott A. Puma

Equity Partner



North Suburban Office

175 E. Hawthorn Parkway, Suite 145,
Vernon Hills, IL 60061

Direct Phone:

847.856.5422

Email:

spuma@ancelglink.com

Practice Areas

Local Government
Land Use
Litigation
Elections

Education

J.D., Loyola University of Chicago
School of Law
B.A., University of Notre Dame

Bar & Court Admissions

Illinois
Northern District of Illinois

Scott represents a variety of governmental bodies, including cities and villages, park districts, fire districts, townships and school districts.

For over 25 years, Scott's law practice has focused on a variety of areas, including general local government law, zoning and economic development and real estate among others. Scott regularly advises on all aspects of local government operations.

Scott has represented municipalities in litigation in both the federal and state courts. He has defended municipalities in tort, civil rights, annexation, zoning and contract litigation. He has also represented municipalities as plaintiffs in contract, zoning and real estate matters. He continues to supervise municipal prosecution for traffic, DUI and ordinance violation cases for cities and villages.

Scott also appears before local governments as the attorney for the petitioner in various zoning matters.

Scott has served as an adjunct law professor at the John Marshall Law School in Chicago where he taught Land Use Control and Zoning in the LLM Real Estate Law Program to attorneys and law students.

Currently, Scott serves as the Village Attorney for Round Lake Beach, Spring Grove, and Hainesville. He also serves as the attorney for the Crystal Lake Park District, Lake Bluff Park District, Dundee Township Park District, Streamwood Park District, DeKalb Park District, Nunda Township, and Lakes Region Sanitary District. He also represents several other park districts and serves as special counsel to a variety of units of government.

ANCEL GLINK, P.C.

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Experience

- Appointed as a Special Assistant State's Attorney and defended the Cook County Board and Board President Toni Preckwinkle in a lawsuit filed by the Chief Judge of Cook County relative to the funding of the Cook County Court System. Negotiated the terms of the settlement which resulted in \$27M less in funds than the Chief Judge sought in the lawsuit
- Defended a village and police officer in a wrongful conviction case where the plaintiff was imprisoned for 20 years and later exonerated by DNA evidence. Settled the case for less than 5% of the total \$20M settlement which was paid by numerous other entities
- Won a bench trial where over 50 plaintiffs challenged a non-home rule city's rental registration ordinance on the basis that it was *ultra vires* and an unlawful tax
- Successfully represented a municipality in a case against an intergovernmental agency which was formed without proper legislative authority
- Worked with a municipality on the comprehensive re-drafting of its zoning regulations to address changing land uses in the village and to accomplish the evolving goals of the village board
- Represented a village in annexing and zoning property for agritourism, including negotiating a variety of future uses for the development of the property
- Negotiated an annexation agreement with property owners for gravel mining and then the subsequent redevelopment of the property for residential and commercial uses

Presentations

Scott regularly lectures on topics on general municipal practices and land use and development before elected officials at conferences and legal seminars for attorneys, including the following:

- Presented to the Lake County Bar Association Local Government Attorneys Section on Ethical Practices for Municipal Lawyers and Annexation Issue
- Presented at the Lake County Bar Association's Newly Elected Officials Seminar on the Gift Ban Act
- Presented at the Illinois Park and Recreation Association seminar on construction issues and legal issues facing agency leaders
- Provides training on legal issues at police training seminars
- Presented at the Illinois Association of Park Districts annual conference on Intergovernmental Cooperation, Board Practices and Procedures, Developer Impact Fees and Policing Issues
- Presented two sessions at the National Business Institute on Ethics and Public Rights and Issues relating to local governments

Publications

Scott is a contributing author to the Illinois Municipal Handbook, published by the Illinois Municipal League, and the Illinois Park District Law Handbook, published by the Illinois Association of Park Districts.

4836-7547-4712, v. 5

ANCEL GLINK, P.C.

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