

**VILLAGE OF LAKEWOOD  
BOARD MEETING MINUTES  
NOVEMBER 28, 2023**

The Village Board Meeting was held in-person at Crosspoint Lutheran Church, 8505 Redtail Drive, along with Zoom viewing. It was called to order at 7:00 p.m. by President Stavropoulos. Present at Crosspoint Lutheran Church were Trustees Babischkin, Delzell, Fischer, and Wayne. Also present were Village Manager Jean Heckman, Village Attorney Scott Puma, Village Clerk Jeanette LoBosco, Chief of Police Mike Roth, and Director of Public Works Gary Zickuhr.

Additional in-person attendance included Village staff Deputy Village Clerk Lisa Harenza, Sgt. Doherty, Public Works Supervisor Dylan Stern, and Planning and Zoning Chairman John O'Hara.

Total in-person public attendance were five participants.

Zoom attendance averaged five participants throughout the evening.

Trustee Wayne, seconded by Trustee Babischkin moved to approve attendance of Trustee Jeschke by means of Zoom.

Roll call vote: Ayes: Trustees Babischkin, Delzell, Fischer, and Wayne.

Nays: None.

Absent: None.

Motion declared carried.

**PLEDGE OF ALLEGIANCE**

President Stavropoulos led in the reciting of the Pledge of Allegiance.

**PRESIDENT'S OPENING REMARKS**

Opening Remarks were not discussed.

**PUBLIC COMMENT**

No Public Comment was made.

**APPROVAL OF CONSENT AGENDA**

The following were considered and enacted on a single motion by Trustee Wayne, seconded by Trustee Fischer as presented:

**A. Request Approval of Meeting Minutes**

1. November 14, 2023 Village Board Meeting

**B. Request Approval of Bill Lists**

1. Accounts Payable Prepaid Invoices Dated November 21, 2023 in the Amount of \$16,056.49
2. Accounts Payable Invoices Dated November 29, 2023 in the Amount of \$577,777.48
3. Voided Check Registry Dated November 21, 2023 in the Amount of (\$857.47)

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Roll call vote: Ayes: Trustees Babischkin, Delzell, Fischer, Jeschke, and Wayne.  
Nays: None.  
Absent: None.

Motion declared carried.

**ITEMS REMOVED FROM CONSENT AGENDA**

No items were removed from the Consent Agenda.

**CONSIDERATION OF 2024 PROPERTY, LIABILITY, CRIME AND WORKER'S COMPENSATION RENEWAL**

Village Manager Heckman provided a review of the proposed renewal rates for the Village's coverage for property, liability, crime and worker's compensation for 2024.

She highlighted the premium increase to Property. A major catalyst to the increase was due to a full appraisal of all Village owned property. An appraisal had not occurred for several years, therefore coverage was undervalued. In addition, she confirmed the asset list is "fluid" in that as items are removed or added to the policy, value is recalculated.

*Public Comment*

No Public Comment was made.

Trustee Fischer, seconded by Trustee Wayne moved to approve Village Manager Heckman to execute the 2024 Connor & Gallagher OneSource Property, Liability, Crime and Worker's Compensation Renewal for 2024 in an amount not to exceed \$146,106.00 as presented.

Roll call vote: Ayes: Trustees Babischkin, Delzell, Fischer, Jeschke, and Wayne.  
Nays: None.  
Absent: None.  
Motion declared carried.

**CONSIDERATION OF 2024 MEDICAL INSURANCE RENEWAL**

President Stavropoulos provided a synopsis of the work entailed to provide viable options to offer for health insurance plans. He stated significant increases relate to loss history of the past 24 months.

He reviewed meeting with employees to discuss the options and provide feedback.

Village Manager Heckman discussed the rate increase and offers received. She discussed comparisons to other like municipalities.

Trustees discussed in length the scenarios and the difficult decisions that are presented before them.

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*Public Comment*

No Public Comment was made.

Trustee Wayne, seconded by Trustee Babischkin moved to approve Village Manager Heckman to execute the 2024 United Health Care Insurance Option with Connor & Gallagher OneSource.

Roll call vote: Ayes: Trustees Babischkin, Delzell, Fischer, Jeschke, and Wayne.

Nays: None.

Absent: None.

Motion declared carried.

Trustee Wayne, seconded by Trustee Babischkin moved to approve the Village/Employee premium contribution be divided as 80% Village and 20% Employee.

Roll call vote: Ayes: President Stavropoulos, Trustees Babischkin, Delzell, and Wayne.

Nays: Trustees Fischer and Jeschke.

Absent: None.

Motion declared carried.

Trustee Delzell, seconded by Trustee Babischkin moved to approve to maintain the Village funded portion of the insurance policy deductible plan via a Health Reimbursement Account (HRA) for employee single coverage above \$2,000 to \$6,000 and employee with dependent coverage above \$4,000 to \$12,000.

Roll call vote: Ayes: Trustees Babischkin, Delzell, Fischer, Jeschke, and Wayne.

Nays: None.

Absent: None.

Motion declared carried.

Trustee Babischkin, seconded by Trustee Fischer moved to approve to maintain coverage options of the current ancillary coverage of Dental, Vision, and Group Life/AD & D choosing Blue Cross & Blue Shield for an amount not to exceed \$32,663.00.

Roll call vote: Ayes: Trustees Babischkin, Delzell, Fischer, Jeschke, and Wayne.

Nays: None.

Absent: None.

Motion declared carried.

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**PRESENTATION OF ESTIMATED 2023 PROPERTY TAX LEVY**

Village Manager Heckman presented the estimate for the 2023 Property Tax Levy.

She provided a review of the information presented in the packet, noting the increase to equalized assessed value (EAV) which contributes to the substantial increase to fire protection services effecting the Village's property taxpayers.

(Also reviewed prior in the evening was the increase to health insurance premiums)

Trustee Delzell encourages a review of SSA 8 when discussions of the determination to the property known as Turnberry Park is addressed.

Recommendations for the 2023 Property Tax Levy of a 4.95% increase and SSA 8 2023 Levy amount of \$45,900 were provided to the Board. Board consensus was to proceed with the recommendations as presented.

**PRESENTATION OF UPDATE REGARDING STATUS OF TURNBERRY GOLF CLUB ORDINANCE ISSUES**

President Stavropoulos discussed the continued challenges Village Prosecutor Mollie Dahlin faces due to the unresponsiveness of the Crystal Lake Fire Department authorities.

**PRESENTATION OF REDTAIL ONGOING MATTERS**

President Stavropoulos addressed the following

- The Project Budget has been revised from \$4.4 million to approximately \$3.6 million with \$100k in contingencies
- A Scope Review will be done with Laub Construction in order to review changes and project expectations
- Perma column installation has been delayed

President Stavropoulos reviewed challenges causing a delay of the project moving forward.

**PRESENTATION OF TURNBERRY LAKES AND PARK MATTERS**

President Stavropoulos stated there are no new updates to report.

**OTHER**

Trustee Babischkin suggested agenda items for consideration contain staff recommendations when appropriate.

**REPORTS AND COMMENTS FROM DEPARTMENT HEADS**

**Chief Roth** congratulated Sgt. Doherty on his completion of a certified public manager program.

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He also announced officers from the Village's Police Department will again participate in the McHenry County Police Charities Shop With A Cop program on Sunday, December 2<sup>nd</sup>.

**Director Zickuhr** thanked President Stavropoulos and Village Manager Heckman on behalf of his staff for the insurance information meeting held the prior week. It enlightened staff as to the mechanics of the insurance renewal.

He reported the response for the first snow event from the previous was successful.

Work will begin next week on the "pipe in the pipe" project and is anticipated to take about a week to complete. Detours are expected and updates will be provided on the Village's website.

**Village Manager Heckman** announced Village Hall continues to be a drop-off location for Toys for Tots.

The Village is participating in the Elgin Recycling Holiday Light Recycling Program. A bin is located outside the entrance of Village Hall for residents to discard unwanted holiday lights.

**EXECUTIVE SESSION**

Executive Session was not called.

With nothing further to discuss, Trustee Wayne, seconded by Trustee Babischkin moved to adjourn the meeting.

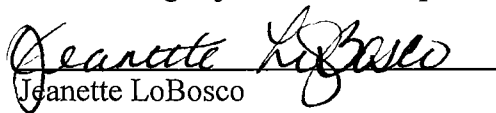
Voice vote: All Ayes.

Nays: None.

Absent: None.

Motion declared carried.

The meeting adjourned at 8:21 p.m.

  
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Jeanette LoBosco  
Village Clerk

December 12, 2023