

**VILLAGE OF LAKEWOOD
MINUTES OF THE VILLAGE BOARD MEETING
APRIL 29, 2021**

The Village Board Meeting was called to order at 7:11 p.m. by President Stavropoulos at the Raue Center in Crystal Lake. Present were Trustees Augustine, Babischkin, Barron, Berman, Fischer and Runge. Also present were Village Attorney Scott Puma, many members of the public and many members of the public via Zoom.

President Stavropoulos read a Proclamation by Governor JB Pritzker regarding the current COVID-19 Public Health Emergency situation giving public bodies the ability to determine that entire in person meeting is not practical and prudent. This meeting will be held remotely and in person. There will be a limit of 180 in person seats available for the public at the Raue Center. This information is being made available to the public for the purpose of public participation in the spirit of transparency, and for an open meeting process. So with that, we'll take roll call, pledge allegiance. Roll call: Trustees Augustine, Babischkin, Barron, Berman, Fischer and Runge. President Stavropoulos thanked everyone for attending tonight's meeting. It's nice to see all the Trustees in person in one place as well. He commented that there are a few housekeeping issues: Number one, he would like to extend a thank you to the resident who paid for the Raue Center for us tonight. President Stavropoulos does not know who that resident is. Trustee Fischer won't tell me but thank you very much. We appreciate it.

Secondly, we're still in COVID, and he wanted to mention a few public protocols, audience mask, social distancing, as much as possible remaining in one's seats. Just a reminder, to everyone the mike is live the entire time, so just be aware of that. So as some of you may or may not know, this is my first official Board Meeting. I have sat on other boards before. I know, procedurally, some things are handled and done differently within a municipal Board. So I'm relying upon Attorney Puma, who will be appointed as Village Attorney later during this meeting. He is going to keep me in check and move things along. So if things go kind of slow, or if I slip up, every now and again, I apologize ahead of time. So with that, I'd like to read an opening statement, relative to our first week.

President Stavropoulos thanked all of Lakewood for their engagement and support, and specifically to Tricia, Mike, and April for running as a team, it was a group effort. Your hard work, determination and perseverance brought us to the elective offices we now hold. I'd also like to thank our families and extend my gratitude to all of those who ran and to their families as well, in our community. We witnessed an unprecedented number of residents that voted in this election, over 950 residents participated in this past election, which clearly shows Lakewood's desire to exercise its civic duty, and for change. I'm humbled and proud of the investment that you've made in this election, and then now resonates throughout our Village. The 26th US President Theodore Roosevelt, when he was an Assemblyman in New York in 1883, was discussing people participating in government, nothing worth gaining is ever gained without

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effort, you can no more have freedom without striving and suffering, then you can win success without labor and effort. The people who say that you have no time to attend to politics are simply saying that you aren't fit to live in a free community. To me, this quote, embodies the engagement of our Village and reflects your right to have your voice heard within your government. And we now take our pledge of responsibilities to dutifully serve the Village of Lakewood. I would like to restate my intentions and those of our team and our pledge goals and objectives which are leadership, fiscal responsibility, strategic planning, and transparency. I will address these more in detail in a moment. However, I like to reiterate the importance of having a well detailed plan and to pragmatically map out the direction of our Village. As your Village President my intentions are simple to create an environment that welcomes and encourages inclusion, opinion and respectful debates. If a goal or topic is important to discuss, then let us discuss it openly, democratically, and with cause to the topic at hand. There will be times when challenging decisions must be made and not everyone will agree and I am sure that a thorough review and in depth analysis will follow. There will be no haphazard assumptions or conclusions. And as we get to know one another from our Meetings, and community involvement, I can assure you my style is measured, forthright and honest. My father in law John O'Brien, who passed away last year lived by a simple edict. And in a Southside Chicago accent he would say "I calls it like I sees it" as a simple point, and there's honesty in that Proclamation. I do not see a burden. I'm sorry, I do not see a need to burden decisions and residents with unneeded and unwanted antics, surprises, harassment or rumors. We are an engaged, sophisticated, educated and friendly community. My intentions are to follow my father in law's edict with unencumbered respect from my fellow neighbors, friends and constituents. I'm committed to fulfilling the role as your President dutifully, honorably and with no prejudice. Thank you for entrusting me with this privilege to serve you and the Village of Lakewood. Thank you.

President Stavropoulos highlighted goals and objectives for this upcoming fiscal year. We plan on having Town Hall Meetings, I believe Trustee Runge has indicated a willingness to start putting those together as we get mapped out with the other Trustees and moving things forward. So we talked about leadership, obviously the Trustees, myself, Village staff, we're here to serve you. That's our responsibilities. That's the oath that we took. And that's the seriousness that we have behind it. My goal is to eventually meet with all of our employees within the Village, establish a clear chain of command, an open door policy with them, and listen to their concerns and the issues that they have. Later on today, I'll be making appointments for Village Treasurer, Village Clerk, Village Manager; which currently is called as CEO title, and Police Chief. When I consider these appointments, it's easy when I'm hiring in my day job to look at appointing someone or hiring someone based on their qualifications, their credentials, or aptitude. Those for me are easy things to measure. So what I look for when I consider someone to hire or skill point,

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I want to look for their integrity, their empathy, accountability, the reputation and their humility. So these four individuals that I'm going to be nominating later on today, Steven Aronson for Village Treasurer, Jeanette Lo Bosco for Village Clerk, Jean Heckman for Village Manager; currently CAO, and then Michael Roth as Chief of Police.

There are obviously other items that will eventually the Trustees will have to vote on as well. There'll be some department changes relative to specifically, as I mentioned, already title changes, I plan to have the Police Chief report directly to me, rather than the current policy in place, which is reporting to the CAO, so that'll change as well. Also, today, we'll consider the appointment of a new law firm, a new attorney. I mentioned Scott Puma already has been representing the Village. Also, we talked about this next item quite a bit when we were campaigning; I'll be asking the Trustees later to consider an ad hoc Financial Review Committee. This Committee will lay out the responsibilities and duties and their efforts in reporting to the Board and to the community. We'll also be setting an outside CPA to review the Village's Financial Reports, and then move forward to have an independent person review our financials each month, we're also going to be dealing with our current audit company and looking to perhaps send out RFPs for a new Village auditor. This will give us other options we have relative to the audits that we are receiving right now.

One of the key things that President Stavropoulos and the Trustees are looking forward to right now is talking about strategic planning, long term strategic planning, that's in the best interests of the Village. We're going to be talking about financial planning, public services, planning, preserving and promoting Lakewood, and economic development. These are all different strategies to help us develop a long term financial plan and direction for the Village to be sure that we remain solvent, that we're prudent with our money, and that we're taking care of our infrastructure and our employees and our Village. These Town Hall Meetings can ensure our stakeholders and the residents to trust Village staff that are all working towards developing this long term strategic plan. And then finally, when we get to transparency, within our Board Meetings, as I've said mentioned several times already, this is your Board, these are your Meetings, we will be having greater opportunities for the residents to provide comments and dialogue on the agenda and the matters at hand. So I'm looking forward to being able to do that as well. We changed the Village website around a little bit today, to clean it up a little bit. But long term, the website will be changing. It'll be more user friendly, it'll be easier to navigate through and you're going to find a lot more information on our website. One of the things we'll also be doing is each Manager will be presenting on a monthly basis department updates. Their Key Performance Indicators have not been determined as yet. But we will like to know and measure how much work we've done, how much money we've saved. And those types of metrics

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and measurements exactly know where we're at and where we're heading into. There are issues by tracking and measuring, we can react to it and manage the issue at hand. So and then lastly, as I've been going through some of our Village codes and employee manuals, as of late, a lot of things are out of date. So I'll be tasking Scott here with a lot of things to update our Village code, update our Village personnel manual, including an ethics and a code of conduct policy as well.

PUBLIC COMMENTS:

President Stavropoulos commented that there are two microphones; there's a blue and a red. If you want to come forward and speak into the microphone, we are projecting this on Zoom that way you can be heard

Bryan Younge congratulated the new Board and is happy to be working with them and offers support in any way that he can. Staff and residents can absolutely trust this President and these Trustees. If you have questions or concerns they will not jeopardize your security or confidence. In the past, there have been a number of residents that were not able to speak past the thirty minute Public Comment rule. During past Meetings people were muted, and not able to talk, while there was a Trustee that could speak as long as he wanted. They attacked my family put me through an enormous amount of hardship, and Trustee Augustine did the same thing. You use your time as Trustee to spew, giving no opportunity for the residents to separately defend themselves or explain situations. That absolutely must stop. You can reopen Public Comment and address those cowardly remarks. That is my number one complaint about this whole situation. That was the source of all dysfunction perpetuated comments.. It's nice to see so many people inside the room again. Congratulations to the Board.

Andy Knapp, President for the Turnberry Property Association, made a few comments. There are a few residents asking about Turnberry Park and fishing licenses. Is the Village Police Department going to continue to enforce Turnberry fishing polices? It seems like there's a lot of people that are fishing that are not from the Village. Also, a permit that I'm looking at, was filed in May of 2020 for a mobile driving range unit at the Turnberry Golf Club. The permit subsequent was issued that is permit number PAC-20-0057. That permit has a construction value of zero, which I find interesting. It says that it was a mobile driving range unit. In the stipulations, it says it must follow Village code and Ordinances which I brought up a couple times during Board meetings. This was brought up most recently, I believe back in November, where the Ex President said that it was something was going to be addressed relative to lighting which was taken care of. However, Turnberry has an above ground fuel tank which is not allowed in the Village. The structure itself is an accessory structure, which would require a permit review, and requires a variance request to go through the Planning and Zoning Hearing,

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which did not happen. And then there's also a storage container sitting outside next to the structure, this also is not allowed within the Village. The previous Board and administrations said it was going to do something about this. I would just like to see these things addressed. Turnberry Golf Club need to come in and apply for a variance to comply with Village code. We are all in favor of this but the lack of discretion and enforcement of the codes and the ordinances is not acceptable. So for what that's worth, I appreciate any efforts to rectify these matters. I wish you all well, it's going to be a tough road. But thank you very much for stepping up.

President Stavropoulos thanked Bryan Younge and Andy Knapp for their comments. He recognizes and understands their issues and will follow up. He was taking notes and will learn as we go along.

Mark Hamilton has lived in the Village for 22 years. It's a great community. First, I'd like to welcome the new Board. I've been waiting 20 years for this. Couple of things I'd like to bring up. You mentioned the infrastructure. My house was number one, Ground Zero flooded few years ago, when they put it in that new sewer lining. I don't know if it's feasible to put in a different one. The one that they replaced went from a large diameter to a smaller one. But we have a big problem with flooding. I hope will be placed on your agenda. I'd also like to address the street lights in the Gates. They look pretty but they're outdated. A lot of them are broken. Maybe a new design, like Crystal Lake has, the black ones or something simple. No one has tended to the trees. During every storm they fall down on the streets. We have bicycles and kids and people walking, not to mention the cars. Thank you and congratulations. I'm glad you're here. And I hope you get some things accomplished and we make Lakewood beautiful and safe.

Julie Krasner remarked that no one is ever going to find a perfect unity in a workspace, school or home. We're always going to have some conflict. It's an how you handle that conflict that matters. I would like to see this Board do a little team building exercises. Just try and treat each other how you actually teach your children how to treat other people. Mr. Berman? I know that I've personally called you out. But I apologize. I can swallow my pride. I can admit fault. I do hope the best for you. I hope the best for each and every one of you. I like the differences. That's how you make change. How you go about it. It's your tone. It's your verbiage. I'm no stranger to conflict. But it's how you present yourself. It's in the setting. Tone is huge. The words that you use. Ownership is a word that I use in speech in my Marriage Matters Class, ownership. It's a huge word. When you talk to one another, please take a second and think before your talk to the Board. I asked the residents, I asked the people on social media, stop, re-read what you've written. Is it impactful? Are you just wanting to hear your voice? How does it help? We are an embarrassment. I know that every City has drama. No matter who you voted for, what side you

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voted for, what is your intention? Do you need to boil down your intentions? Take your persona and leave it at the door. Boil down your intentions to why you want to be here. The Board has lost sight of Trustee duties. We're here to make it a ton better. And if that's really your intention, then take a minute try and work together because I don't want this town being embarrassment anymore.

President Stavropoulos shared an email from Jason McMahon. I am unable to be here tonight to witness the swearing in of the new Village Board deserves. Congratulations to Dave, Tricia, April, and Mike on your victory. After watching your team work tirelessly this past year and attempting to provide clarity to residents. I have the utmost confidence in each one of you will put the best interests of the Village at heart. I commend President Stavropoulos and his team for having a plan to hit the ground running. There is no doubt in my mind that the new appointees will be held to the highest standard and will bring a level of professionalism back to the Village that we have not seen in years. It was unfortunate to hear a former Trustee was down at Village Hall making demands and causing a scene while asking to have Jean Heckman removed from Village Hall. Sadly, it is clear some current and former Board members still haven't recognized the message sent by over 750 residents. I was personally relieved to hear Jean Heckman was in Village Hall working to sort out this mess. Miss Heckman and I butted heads during my tenure as a Trustee and Jean was the Treasurer. I had the unfortunate task of trying to provide validity to the former CEOs budget and spending. We had many spirited discussions regarding what I felt were major issues. After my time on the Board, Jean moved to help chime in and attempt to set it back on track. Sometime after it came to my attention, she resigned from the RedTail position. After some conversation I came to understand Treasurer Heckman put her personal professionalism and integrity above a paycheck. My respect for her has gone through the roof. I have no doubt whatever Ms. Heckman's new role with the Village it will benefit the residents. Now the real work begins. Please continue the professionalism and decorum you properly exhibited during the transition. That was the mandate of the voters. We voted for peace, sanity and professionalism. Best of luck to you all and congratulations.

President Stavropoulos thanked everyone for their comments and asked if there were any Public Comments from the public attending the Meeting via Zoom. There were none.

President Stavropoulos commented that it has been a tough road for the Board as well as the residents He is sure at times they thought their intentions were the best interest for the Village. I know some would disagree but as Julie mentioned, at some point here, the insanity if you will needs to end. After a family discussion, I decided to move forward, I knew what I was getting into. I think everyone will see through my personality, my demeanor, I hope that resonates with

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the Board. I hope that resonates with the community. I hope there by setting that example that will help lead the Village and help quell things. Like I mentioned earlier in my opening statement, there are going to be things that we disagree on. There are significant issues in the Village. Mark touched on relative to the Gates. I spent time with Golf Manager Kenny Goodman at RedTail. I spent time with Gary Zickuhr at Public Works. Thank you, Gary for not taking me to all the sewers that we own. But I've seen enough of them in my day job. I work for an engineering firm. So I'm familiar with lift stations, I'm familiar with moving water from one area to another. I'm familiar with our wastewater treatment facility, as well. I know how those systems work. So I think that'll be a benefit to the Village. So Andy, I hear you as well, I promise you, I'll look into it. Mark, I already mentioned that, as part of the long term strategic plan, that's something that these Trustees need to figure out. And we'll work through it through those Town Hall Meetings. As I mentioned already, Julie, I know Trustee Babischkin will attest to this, because at one time I did mention team building, and I talked about trust falls to us. So you may not need to do that right away. But you know, we did talk about it. I recognize it. And we'll see where it goes. And Jason, I am aware of the incident that happened today. I'm aware of Facebook posts that have been going on relative to transparency. I had all my notes here to talk about those things. And I purposely did not. I was hoping to keep this Meeting uplifting and positive and not touch on those things that other people decided to do today on their own. So if it gets to that point, I'll address it. But for now, I'm moving forward and I hope the Trustees are willing to stand side by side with me as we move this Village forward.

APPROVAL WITH ADVICE AND CONSENT THE APPOINTMENT OF STEVE ARONSON AS VILLAGE TREASURER:

There was discussion as to how many people were considered for this position; where any interviews conducted; was this position advertised? Some Trustees wanted to have a few candidates to compare before appointing the Treasurer position.. They acknowledge that this is a hard position to fill. President Stavropoulos commented that other residents were approached but were not interested in the Treasurer position. Steve Aronson was willing to take the position and is more than qualified. Everyone received his resume. He has forty years of financial experience and has a number of series certifications. The Treasurer's salary is determined by Village Code. Also, the Treasurers job description is in the Village Code. There is an urgent need to fill the vacant Treasurer position in order to review the Village's monthly financial statements.

Trustee Babischkin, seconded by Trustee Runge, moved to approve, with advice and consent, the appointment of Steve Aronson as Village Treasurer. Voting aye: President Stavropoulos, Trustees Babischkin, Fischer, and Runge. Voting Nay: Trustees Augustine, Barron, and Berman

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Attorney Puma administered the Oath of Office to Steve Aronson as Village Treasurer.

APPROVAL WITH THE ADVICE AND CONSENT TO APPOINT JEANETTE LOBOSCO AS VILLAGE CLERK:

President Stavropoulos stated that Jeanette LoBosco worked as the Lakewood Police Records Clerk over a year ago. She was very well liked and respected when she worked for the Village previously. This is currently a part-time position. Staff is looking into job sharing and cross-training which will broaden this job description. The Trustees were comfortable with this appointment.

Trustee Runge, seconded by Trustee Babischkin, moved to approve, with the advice and consent of the Board of Trustees, to appoint Jeanette LoBosco as Village Clerk. Voting Aye: Trustees Augustine, Babischkin, Barron, Berman, Fisher, and Runge. Voting Nay: None. Motion declared carried.

Attorney Puma administered the Oath of Office to Jeanette LoBosco as Village Clerk.

APPROVAL WITH THE ADVICE AND CONSENT TO APPOINT MICHAEL ROTH AS CHIEF OF POLICE:

President Stavropoulos remarked that he is an extreme admirer of Mr. Roth. They had met several times and that is when he made the decision to appoint him as Chief of Police. I had talked early in our campaign about selfless governance, and he is the textbook definition of someone that puts other people's concerns and safety first. I feel this Village would be blessed and honored to have him as our Police Chief.

All Trustees were happy with President Stavropoulos' choice. Mr. Roth has served our community admirably in the past and he is going to be a good fit in the future.

Trustee Fischer, seconded by Trustee Babischkin, moved to approve with the advice and consent to appoint Michael Roth as Chief of Police. Voting Aye: Trustees Augustine, Babischkin, Barron, Berman, Fisher, and Runge. Voting Nay: None. Motion declared carried.

Michael Roth thanked everyone for their confidence. Due to a death in his family, he will be sworn in at the Village Hall on Monday.

APPROVAL WITH ADVICE AND CONSENT TO APPOINT JEAN HECKMAN AS CAO/VILLAGE MANAGER:

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President Stavropoulos commented that Jean Heckman is well known in the Village of Lakewood. He has gotten to know her quite well over the last year. Her management style and organizational skills are to be admired. I believe this is a good opportunity for the Village of Lakewood. She is familiar with the system and the employees. She will be a great part of our team. She is kind, is willing to teach people, she is highly revered at RedTail Golf Course. Her resume is very strong in terms of financial accounting and management. With this in mind, I feel that this position should be changed from Chief Administrative Officer to Village Manager. There is a change in responsibilities to better suit the position and create efficiencies and crossover training within Village Hall. This position is paying less than the current CAO rate; which is \$144,000 to \$120,000. The current CAO position has an employment contract, the Village Manager will not have a contract.

Trustees asked if Ms. Heckman had ever managed any employees anywhere else. Was the position placed in the newspaper. There was a concern regarding the ability to write grants for state and federal monies for projects within the Village as the CAO did.

President Stavropoulos commented that she managed a team of 30 employees. Right now there are approximately 23 employees within the Village between Public Works, Police Department, RedTail and Village Hall. She is familiar managing large groups of employees. He had reached out to other possible candidates for this position with no response. It is not customary to place ads for an appointed position within the Village. Ms. Heckman will bring value to the residents in efficiencies, economies, and she is already looking at grant programs that were never previously looked into. She is the right person to take this Village to the next level.

Trustee Babischkin, seconded by Trustee Runge, moved to approve with the advice and consent the appointment of Jean Heckman as Village Manager. Voting Aye: Trustees Augustine, Babischkin, Fischer, and Runge. Voting Nay: Trustees Barron and Berman. Motion declared carried.

Attorney Puma administered the Oath of Office to Jean Heckman as Chief Administrative Officer/Village Manager.

APPROVAL WITH ADVICE AND CONSENT TO APPOINT ANCEL GLINK AS VILLAGE ATTORNEY:

President Stavropoulos stated that he is very familiar with the legal process, the approaches that are taken their strategies with protecting entities and keeping best interests in mind. Attorneys should not just rubber stamping just because their client wants things done a certain way. In speaking with Scott Puma, I told him that I want him to keep the Board in check, keep me in

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check and he feels we are doing something that is out of bounds, it's his responsibility to let us know. I feel he is more than competent and capable in doing a great job for the Village.

Trustees asked if an RFP was sent out to other law firms or if any other law firms were considered. Did we get a rate sheet, do we know what the hourly rates are compared to what the Village is paying in the past? Also questioned is that Attorney Puma represents Crystal Lake Park District and the Village plans on having a park on Haligus Road, is this a conflict? Another concern discussed was billing detail.

Attorney Puma replied that his firm represents many municipalities and park districts. If there was a conflict it is our duty to disclose information to both parties or ask for a waiver and explain our duties. If the Board is not comfortable with a waiver, we can step back from representing both parties. Attorney Puma assures the Board that he will always research issues and tell them what the law is so you have the correct legal information before acting. Attorney bills will have details as to what was done that day with an open and transparent process. They are itemized by timekeeper the attorney writes down with a detailed description and amount of time spent on the matter.

Trustee Berman asked for a motion to table this agenda item until the next Board Meeting. Trustee Augustine, seconded the motion. Voting Aye: Trustees Augustine, Barron, and Berman. Voting Nay: President Stavropoulos; Trustees Babischkin, Fischer, and Runge. Motion failed.

Trustee Fischer, seconded by Trustee Runge, motioned to approve advice and consent the appointment of Ancel Glink as the Village Law Firm. Voting Aye: President Stavropoulos; Trustees Babischkin, Fischer, and Runge. Voting Nay: Trustees Augustine, Barron, and Berman. Motion declared carried.

APPROVAL OF THE CREATION OF AD HOC FINANCIAL RESEARCH COMMITTEE:

President Stavropoulos commented that he would like to be sure and have full faith and confidence that the financials that we receive are reviewed, accurate and timely. He is requesting a motion for this Committee with five members that would consist of a Trustee, Village Treasurer Steve Aarnson, Senior Village Accounting staff; yet to be determined; the Village Manager Jean Heckman, and an outside CPA; again yet to be determined. The Committee's duties will conclude that the Committee and the Committee will be dissolved on December 31, 2021, or when recommendations by the Committee have been voted on by the Village Board. The Committees objective is to review the completed 2020/2021 detailed revenue expenditures in conjunction with the 2021/2022 Budget. Review the 2019/2020 audit and preparation for the 2021/2021 audit. Review fund investment locations for the best practice

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Committee reports will be reviewed by the outside CPA and presented for Board approval. Timely accounting for the outside CPA will be included with all Board reports.

Trustees all agreed that this is a great idea but would like to add a second Trustee, one from each election cycle. This would bring everyone together as a team.

Trustee Babischkin, seconded by Trustee Runge, moved to approve the creation of a six person Ad Hoc Financial Research Committee. Voting Aye: Trustees Augustine, Babischkin Barron, Berman, Fischer, and Runge. Voting Nay: None. Motion declared carried.

APPROVAL OF A SPECIAL EVENT PERMIT FOR GRACE KINSTLER AMERICAN IDOL CELEBRATION:

Trustee Runge stated that American Idol is a singing competition aired on national TV, ABC channel 7, Sunday nights and Monday nights at 7pm Central time. Grace Kinstler is a Lakewood resident. She is currently in the top 10 contestants, which is extremely impressive throughout this entire competition. And there's actually only four more live voting weekends left before they announce the winner. The American Idol production team reached out for ideas such as a hometown parade and a concert celebration. When Grace gets to the top five or top three they mentioned filming of the event tentatively scheduled for May 18 or May 19, which is a Tuesday and Wednesday. It is my understanding that American Idol doesn't know if they're going to film the top five contestants or the top three, because it takes about a week or less to get an event planned, scheduled and executed. They submitted a special event permit for the Village of Lakewood and also for the city of Crystal Lake on behalf of American Idol for consideration and hopefully approval. Out of seven potential venues considered in McHenry County, RedTail Golf Course, Crystal Lake Central High School and McHenry County Fairgrounds were the venues presented. There are options for the Festival of Lights Parade with a route in downtown Crystal Lake was deemed the most feasible and ideal to highlight a few places including the Raue Theater where Miss Kinstler has spent time. We don't have any other information at this time. American Idol is committed to having a safe event, adhering to COVID guidelines, but also trying to find a way that the community can come together and celebrate and support her. So we may need to provide some Village resources to support an event such as a police escort home as she enters Crystal Lake or security at RedTail, should that be chosen as a venue. I anticipate that this would be cost neutral to the Village. American Idol is a Disney Company, so they have already mentioned the filming here in Crystal Lake and Lakewood is a TV show. So I'm assuming they're going to want to control the locations. So I fully expect they will take over all planning in the next couple of weeks.

Trustee Runge, seconded by Trustee Augustine, moved to approve a Special Event Permit for Grace Kinstler American Idol Celebration. Voting Aye: Trustees Augustine, Babischkin, Barron, Berman, Fischer, and Runge. Voting Nay: None. Motion declared carried.

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With nothing further to discuss, Trustee Berman, seconded by Trustee Babischkin, moved to adjourn the Meeting. Voting Aye: Trustees Augustine, Babischkin, Barron, Berman, Fischer, and Runge. Voting Nay: None. Motion declared carried. The Meeting adjourned at 8:54 p.m.

Karen Crowe
Deputy Clerk